KServeHRMS

Comprehensive. Flexible. Easy to use. Cloud ready

Add On / Reference | **Recruitment** | **Project Timesheet** | **Training**

Self Service

- Employee Portal
- HR Admin & Claims
- Employee Self Service
- Performance Management

- Employee Database
- Leave, Time & Attendance
- Employee Life Cycle
- Payroll, Benefits & Statutory Reports

Back Office
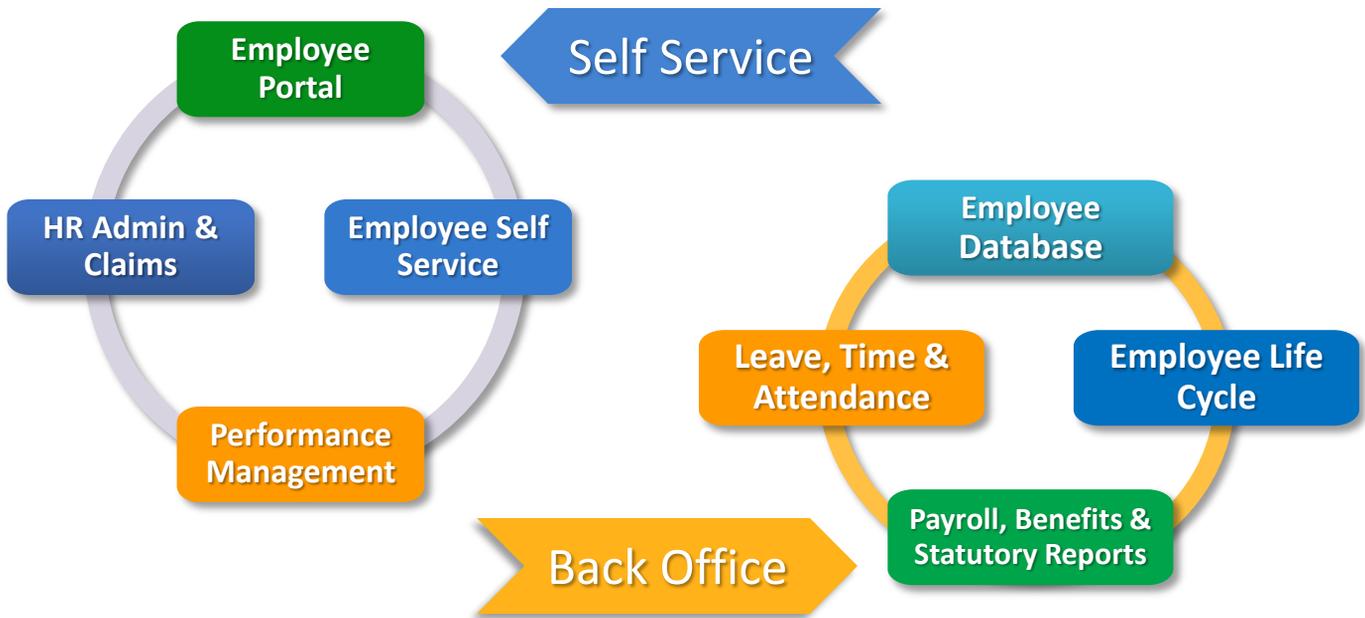
Cloud Option

In-Premise Option

✓ Multiple deployment options
- Deployed on the Cloud
- Deployed on your server and network

✓ Multiple payment options
- Pay as you use
- Full payment for ownership

"We would like to place on record that the implementation of the Kallos HR package has been received well by all of us. The package is user friendly and your staff have been extremely proactive when it came to areas that needed to be tailor made for us."

Prem K Thomas, Chief HR Manager
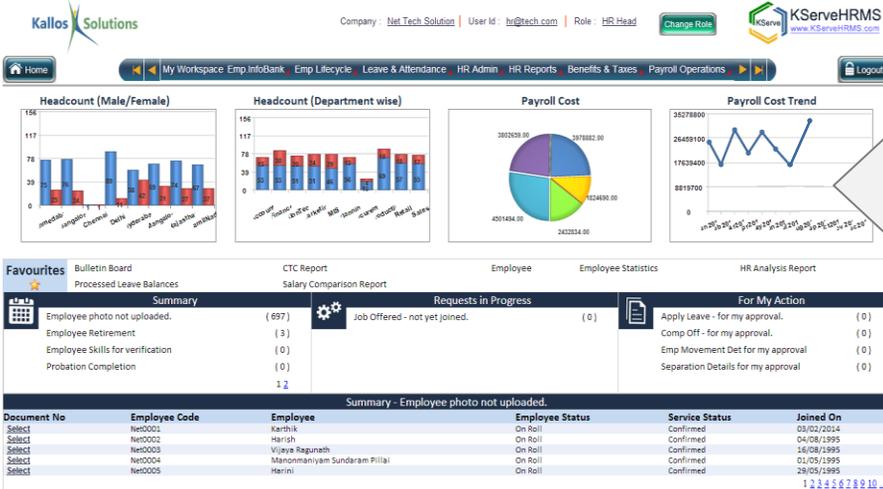*Blue Dart Aviation (Subsidiary of DHL)*

Company : Net Tech Solution | User Id : hr@tech.com | Role : HR Head | Change Role | KServe KServeHRMS www.KServeHRMS.com

🏠 Home | My Workspace | Emp.InfoBank | Emp Lifecycle | Leave & Attendance | HR Admin | HR Reports | Benefits & Taxes | Payroll Operations | 🔒 Logout

Headcount (Male/Female)
Headcount (Department wise)
Payroll Cost
Payroll Cost Trend

Favourites ⭐
Bulletin Board | CTC Report | Employee | Employee Statistics | HR Analysis Report
Processed Leave Balances | Salary Comparison Report

Summary		Requests in Progress		For My Action	
Employee photo not uploaded.	(697)	Job Offered - not yet joined.	(0)	Apply Leave - for my approval.	(0)
Employee Retirement	(3)			Comp Off - for my approval.	(0)
Employee Skills for verification	(0)			Emp Movement Det for my approval	(0)
Probation Completion	(0)			Separation Details for my approval	(0)
	1 2				

Summary - Employee photo not uploaded.

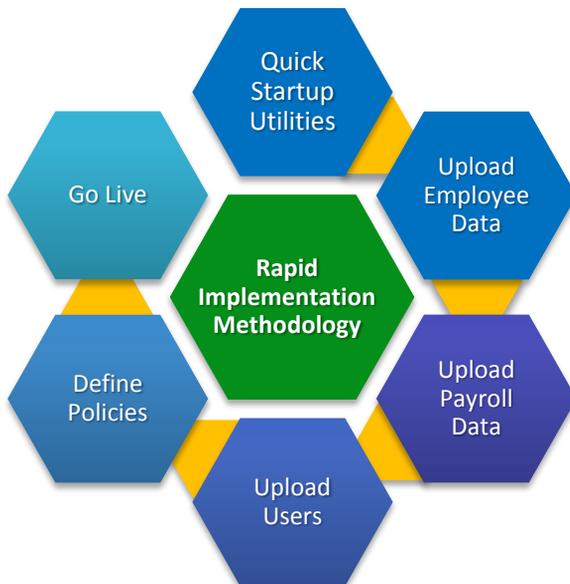| Document No	Employee Code	Employee	Employee Status	Service Status	Joined On
Select	Net0001	Karthik	On Roll	Confirmed	03/02/2014
Select	Net0002	Harish	On Roll	Confirmed	04/08/1995
Select	Net0003	Vijaya Ragunath	On Roll	Confirmed	16/08/1995
Select	Net0004	Manonmaniyam Sundaram Pillai	On Roll	Confirmed	01/05/1995
Select	Net0005	Harini	On Roll	Confirmed	29/05/1995
					1 2 3 4 5 6 7 8 9 10 ...

Role based dashboards with

- ✓ Performance indicator trends
- ✓ Information Alerts
- ✓ Action Alerts
- ✓ Configure Favourites
- ✓ Export graphs and charts

Employee Self Service

- ✓ Large number of Employee Self Service functions
- ✓ Approval workflow and email notification enabled
- ✓ Saves considerable employee, management and hr administration time
- ✓ Improves transparency and employee motivation

View & Print Pay slips
Update Personal Details
Update Skills
Performance Appraisals
Special HR Forms
Participate in a Survey
Leave Request
I ♥ MY JOB
Make Complaints
Attendance Check In/ Out
Modify/ Cancel Leave
View Bulletin Boards
Make Claims
Infrastructure Support
Update Addresses

Rapid Transition

- ✓ Transition quickly and easily.
- ✓ Rapid implementation methodology
- ✓ Quick start up utilities like upload tool for Employee master, payroll details, attendance, etc.
- ✓ Systematic approach minimizing effort of customer and implementation team

Quick Startup Utilities
Upload Employee Data
Rapid Implementation Methodology
Go Live
Define Policies
Upload Payroll Data
Upload Users

Features	Core HR Payroll	Standard HR/Payroll	HRMS/Payroll with Employee Self Service
Organization Model	✓	✓	✓
Employee Database	✓	✓	✓
Employee Life Cycle	✓	✓	✓
Leave & Attendance - Summary Upload	✓	✓	✓
Leave Policy and Detailed Tracking	✗	✓	✓
Shift Management	✗	✗	✓
Core Payroll	✓	✓	✓
Loans & Advances	✓	✓	✓
HR & Payroll Reporting	✓	✓	✓
MIS Reporting	✓	✓	✓
HR Analytics	✗	✓	✓
Standard Letter Generation	✗	✓	✓
Employee Portal	✗	✓	✓
Performance Management - Self Service Workflow	✗	✗	✓
Claims - Self Service Workflow	✗	✗	✓
Office Administration - Self Service Workflow	✗	✗	✓
HR Administration - Self Service Workflow	✗	✗	✓
India Benefits & Taxes	✓	✓	✓
India Income Tax – Back Office	✗	✓	✓
India Income Tax – Employee Self Service	✗	✗	✓
Project Execution and Time Sheet Tracking	NA	Optional Add-on module	Optional Add-on module

Why KServeHRMS

Readiness to adapt to meet your unique requirements
- Ready to adapt to your unique processes.
- Adaptations will be done without compromising the core area.

Save Productive Employee time through Employee Self Service
- Most number of ESS options available in the product.
- Configurable Workflow with email triggers enables online paperless request and approval processes

Functionality of tier 1 products for any size of organization
- Global products features and best practices incorporated.
- The product is scalable and yet affordable.

Don't have to re-implement when you go for an integrated solution
- Integrated modules ensures re-implementation of the whole solution once again when you go for a full suite. Hence the re-implementation time, cost & effort is saved

About Kallos Solutions and its products

Kallos Solutions (www.KallosSolutions.com) provides Enterprise Software solutions around its own products - the KServe™ range of enterprise software products consisting of KServeHRMS, KServeERP and SpecMyApp. Over 180 solutions have been successfully delivered to customers in worldwide during the past decade. The company prides itself in delivering solutions that combine back bone product functionality with platform based custom applications to provide the best solution for the business needs of medium and small businesses.

KServeHRMS

KServeHRMS is comprehensive, flexible, easy to use and proven having been in the market since 2006.

It was designed for the web, and the cloud, using model based techniques enabling scalability, agility and extendibility. The product has been implemented in customer locations in the Far East, Middle East and India.

The flexible rule based design enables it to be adapted easily for use in diverse organizations, countries and statutory compliance needs.

KServeERP

KServeERP is a strong backbone ERP and is differentiated by its flexibility, Web/ Cloud readiness and affordability.

The modules included are Financials (Receivables, Payables, Accounting operations, Financial Statements), Inventory, Purchasing, and Sales. Reference modules include Sales CRM, Inbound Marketing, Sub Contracting and Asset Management.

The product can be used in the SaaS model as well as in Premise mode.

SpecMyApp.com

SpecMyApp bridges the gap between business requirements and software development for Enterprise Applications.

Numerous studies have shown that inadequate requirement specifications is usually the reason for project failure and SpecMyApp bridges this gap effectively.

SpecMyApp covers requirements, process modeling, process use cases, screen wire-framing and report modeling. Outputs from the product can be leveraged in development, testing as well as through the life cycle of usage.